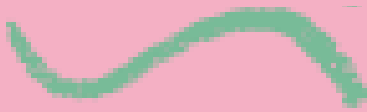




ART OF KINDNESS REPORT

Yih Shuo Footwear Co.,Ltd

In Us, You Trust



08.2024



TO MANUFACTURE ECO-FRIENDLY, SOCIAL-FRIENDLY FOOTWEAR FOR
EVERYONE TOGETHER WITH OUR CUSTOMER AND TO BUILD A
SUSTAINABLE WORLD FOR FUTURE GENERATIONS.

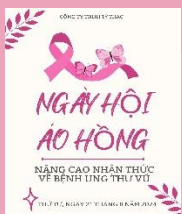
TABLE OF

TREE DONATION

Donated 200 trees"



1



2

DRESS PINK DAY

Raise awareness and support women with breast cancer

DEI TRAINING

Deeping DEI into our work



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NO AIR CON NIGHT

Save energy, protect the environment –
For a sustainable green future

CONTENTS

From YS MISSION STATEMENT

We adhere to international environmental agreements, improve ESC management systems, and consistently reduce greenhouse gas emissions and waste generation.

We organize various donation activities and contributions to assist disadvantaged families and donation related to environment

YS Board of
Directors



To
Manufacture
Eco-friendly,
Social-friendly
footwear for
everyone
together with
our customer
and to build a
sustainable
world for future
generations.

TREE Donation



A

demonstration of its commitment to environmental protection and in support of customer Deckers' initiatives, Yih Shuo Company has join a meaningful activity titled "Tree Donation."

As part of this program, the company has contributed a total of **27,000,000 VND** to Gaia Nature Conservation to purchase **200 trees** for Cuc Phuong National Park. This action not only plays a significant role in the conservation and enhancement of the local ecosystem but also reflects Yih Shuo's social responsibility towards environmental protection.

The contribution not only benefits nature but also underscores the company's commitment to sustainable development and global environmental protection efforts.



PINK IS THE COLOUR OF BREAST CANCER AWARENESS MONTH

DRESS PINK DAY



2



PURCHASING DEPARTMENT



MU01 & UNG DEPARTMENTS



SCHEDULE DEPARTMENT



A-KCS DEPARTMENT



OFFICE DEPARTMENTS

In a powerful demonstration of solidarity, increased awareness and supported women with breast cancer, nearly 322 employees at Yih Shuo Company took part in an initiative aligned with Deckers' campaign.

On August 21, 2024, from 7:30 AM to 4:30 PM, *employees wore pink T-shirts, dress also including pink hats, pink masks, etc (for those without pink T-shirts/dresses).* This effort was designed not only to raise awareness about breast cancer but also to support women battling the disease actively.

By participating in this initiative, Yih Shuo Company aimed to highlight the importance of early detection, promote education on breast cancer prevention, and provide moral support to women affected by it.

The event served as a reminder of the company's commitment to social responsibility and its dedication to fostering a community that stands with women in their fight against breast cancer.



ACCOUNTANT DEPARTMENT



PRINTING 2,3 DEPARTMENTS



DC YIH SHUO

DEI TRAINING





In alignment with Deckers' commitment to fostering a diverse, equitable, and inclusive workplace, Yih Shuo Company has actively participated in a **DEI (Diversity, Equity, Inclusion) training program**. This training involved **06 members** from the ESC team at Yih Shuo's factory, **each dedicating 2.5 hours** to the program.

The training focused on the principles of respecting diverse perspectives, ensuring that everyone is included, and promoting fairness and equity in the workplace.

Through this participation, Yih Shuo Company demonstrates its commitment to creating a work environment where all individuals are valued, respected, and treated fairly, reflecting its ongoing dedication to social responsibility and inclusive practices.



Handwritten pink signature or scribble.



NO AIR CON- NIGHT

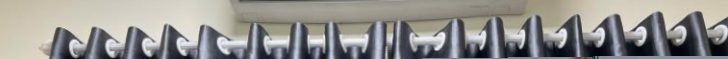


4



Aug 23, 2024 at 21:00:24
My An Bridge
Dong Thap
Thap Muoi
Vietnam

CR DEPARTMENT



GENERAL AFFAIRS DEPARTMENT



HR DEPARTMENT



MAINTENANCE DEPARTMENT

TECHNICAL DEPARTMENT



ADMINISTRATION
DEPARTMENT

To support Deckers' environmental initiatives, Yih Shuo Company encouraging employees participant **"No Air Conditioning Night"** on August 23, 2024 by turn off air conditioning and non-essential devices from 9:00 PM to 10:00 PM. The activity attracted **138** employees participate.

This activity aimed to promote saving energy, reduce greenhouse gas emissions, and protect the environment, reinforcing Yih Shuo's commitment to sustainability.

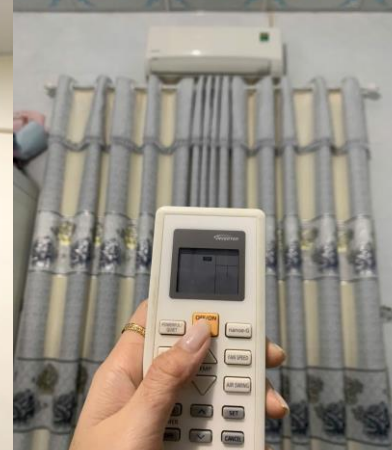
Timestamp Camera

A-KCS DEPARTMENT



Timestamp Camera

A3L7M07 DEPARTMENT

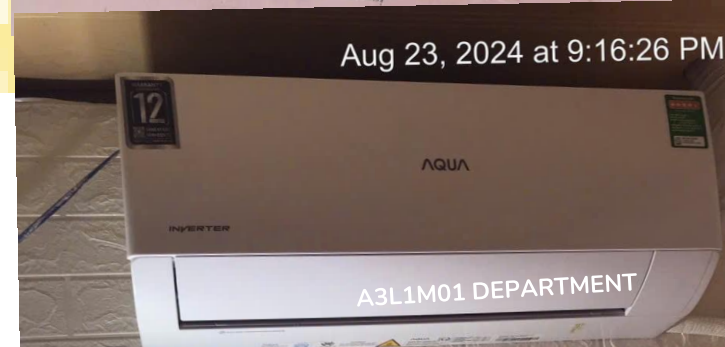


DC

SCHEDULE DEPARTMENT



Aug 23, 2024 at 9:16:26 PM



A3L1M01 DEPARTMENT



Thank You!

